Asad Naeem

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AI products & engineering, Voir Labs

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Architects and builds AI agent systems that run live: multi-agent shows, voice agents and AI products, on seven years of shipping and leading on-chain engineering.

Co-founder and head of AI products at Voir Labs. Joined Xord as its sixth person and grew with it to more than 120, rising to CTO, before moving from protocol design into AI agents. Still writes much of the code himself.

Experience

Nov 2024 to now

Co-founder and head of AI products · Voir Labs

Co-founded an AI-first studio running client delivery and its own AI products.

- Architects and builds agent systems hands-on: AI Shark Tank (about 60% of the codebase, solo), On Call and Little Why (solo).
- Led architecture and shaped the product with clients on HashHunter, Volufy, an AI sales outreach agent, an AI HR assistant and spSTRK.
- Has run business development since day one, and writes Voir Labs' articles on AI, agents, security and DeFi.

Sep 2022 to Jan 2025

Chief technology officer · Xord

Joined in Dec 2019 as the sixth person, as a full-stack blockchain developer, and grew with Xord to more than 120.

- Led technology for the services division and acted as CTO for client and venture products across Ethereum, Solana, Polkadot and Starknet.
- Founded and led Xord ventures: Musafir Network (founder and CTO), Spock Analytics (development lead) and YieldArcade (built solo), and raised funds for all three.
- Spoke as CTO on the Blockchain Trilemma panel at Web3 Disrupt, Karachi (Nov 2022).

Apr 2021 to Sep 2022

Co-founder and CEO · VoirStudio (Xord)

Xord's DeFi products unit, a team of 10 to 12. Launched Unipilot (later A51 Finance) and worked hands-on in development and growth.

Feb 2021 to Aug 2022

Technical lead · Xord

Second to the CTO, supporting about 40 engineers: learning roadmaps, code and security audits, architecture reviews, tech stacks and hiring.

Jun 2020 to Jun 2021

Project lead, development · Blockzero Labs

Main technical lead on the Blockzero suite, leading Xord's team as it grew from 4 to 10 developers.

- Shipped Flashstake's fixed-rate upfront yield, XIO staking, DropZero's Merkle-proof airdrops indexed through The Graph, and Aquafi.

Selected projects

AI AND AGENTS

AI Shark Tank

A live AI-generated TV show where founders pitch to AI investor agents; premiered on Base's X account in May 2025. Built about 60% of it solo: the agents, avatars, voice cloning, virtual cameras and mics, and live orchestration with failsafes.

AI Shark Fun / Pitchroom

One-on-one voice and text calls with AI clones of well-known founders and investors, built on AI Shark Tank's stack with Whisper, OpenAI and ElevenLabs.

On Call

Voice agent that handles real-estate leads and writes the results back to Follow Up Boss. Built solo, and the base for custom client builds.

Offer Ahead

Freelance market analytics with skill-matched job alerts, AI proposal drafts and a Chrome extension.

Little Why

Curiosity-driven short videos for kids aged 3 to 10, made with AI scripting and video generation. Built solo, and ran its social channels.

HashHunter

Architected a Telegram-based AI trading system across Solana, EVM and x402, and shaped the product with the client.

WEB3 AND DEFI

Unipilot, later A51 Finance

Co-founded one of the first automated liquidity managers for Uniswap v3 concentrated liquidity, later expanded across chains, other CLAMMs and Uniswap v4 hooks. Led development and growth in 2021, then direction and strategy; Hacken-audited.

Musafir Network

Founder and CTO. A cross-chain settlement layer built as an EigenLayer AVS on CometBFT: stateless contracts on each chain release assets against validator-quorum receipts, with no relayer.

Spock Analytics

Proposed the product and wrote its specs, then led development of the indexing and on-chain data pipelines (Ethereum ETL, BigQuery, dbt).

Works with

AI	Multi-agent orchestration, Voice agents, AI avatars, RAG with per-persona memory, OpenAI, ElevenLabs, Whisper, Hedra, Temporal, n8n
Web3	EVM smart contracts, Concentrated liquidity (Uniswap v3 and v4 hooks), Tokenomics, Cairo, EigenLayer AVS, CometBFT, The Graph
Data	On-chain indexing, Ethereum ETL, BigQuery, dbt, Dune
Engineering	Node.js, NestJS, React, MongoDB, Telegram bots, Chrome extensions, AWS, CI/CD

Community

Talks: Web3 Disrupt panel, Karachi (2022); Uniswap's The Stable community call (2021); EigenLayer meetup at TOKEN2049 (2024).

Education

MS Computer Science, NED University of Engineering and Technology
BS Software Engineering, University of Karachi (UBIT)